

**Yn bresennol**

<b>Ynys Môn</b> Rheinallt Thomas (RT) Dylan Rees (DR)	<b>Sir y Fflint</b>  <b>Gwynedd</b> Paul Rowlinson (PR)	<b>Abertawe</b>  <b>Torfaen</b> Paula Webber (PW)
<b>Blaenau Gwent</b> Paula Webber (PW)	  <b>Merthyr Tudful</b> Maggie Turford (MT) Ernie Galsworthy (EG) Mark Prewet (MP)	  <b>Bro Morgannwg</b> Maggie Turford (MT)
<b>Pen-y-bont ar Ogwr</b> Edward J. Evans (EE) Maggie Turford (MT)	  <b>Sir Fynwy</b> Paula Webber (PW) Louise Brown (LB)	  <b>Wrecsam</b> Libby Jones (LJ) Vaughan Salisbury (VS)
<b>Caerffili</b> Paula Webber (PW)	  <b>Castell-nedd Port Talbot</b> Rachel Samuel (RS)	  <b>Sylwedyddion</b> Rudolf Elliot Lockhart, REC Gwyneth M Hughes, CSYM
<b>Caerdydd</b> Maggie Turford (MT)	  <b>Casnewydd</b> Paula Webber (PW) Huw Stephens (HS)	  <b>Cyflwynwyr</b> Sally Holland, Comisiynydd Plant Cymru
<b>Sir Gaerfyrddin</b>	  <b>Sir Benfro</b>	  <b>Cofnodion</b> Gill Vaisey (GV)
<b>Ceredigion</b> Lyndon Lloyd (LL)	  <b>Powys</b> John Mitson (JM) Sian Fielding (SF)	
<b>Conwy</b> Huw Roberts (HR) Nicholas Richter (NR) Dafydd Ipain (DI) Abdul Khan (AK) Karl Lawson (KL) Iona Evans (IE) Cyng. Owen	  <b>Rhondda Cynon Taf</b> Maggie Turford (MT)	
<b>Sir Ddinbych</b> Alison Ballantyne (AB)		

## Cofnodion y cyfarfod

### 1. Cyflwyniad a chroeso

Cyn y cyfarfod, bu'r aelodau'n mwynhau cyflwyniadau gan ddisgyblion a staff Ysgol Glan Gele. Rhoddodd y Pennaeth, Julia Buckley Jones, gyflwyniad ar y cwricwlwm newydd. Rhannodd y disgyblion eu profiadau o Addysg Grefyddol ac Addoli ar y Cyd yn eu hysgol. Fe ddywedon nhw fod yr ysgol yn eiddgar i roi cynnig ar y cwricwlwm newydd i Gymru. Yna canodd y disgyblion ddwy gân.

Croesawyd pawb i Swyddfeydd y Cyngor ym Modlondeb gan Dafydd Owen, y Cyfarwyddwr Addysg Dros Dro.

Croesawyd pawb i Gonwy gan Is Gadeirydd CYSAG Conwy, Abdul Khan a chyfeiriodd ef at y gymysgedd o gobl sy'n rhan o'u CYSAG. Pwysleisiodd pa mor bwysig yw bod pawb yn parchu safbwytiau a chredoau ei gilydd. Mynegodd ei bryderon am y diffyg swyddogion addysg sy'n arbenigo mewn AG. Mynegodd ei ddiolch i Phil Lord a arferai roi cefnogaeth i GYSAG Conwy ond a symudwyd o'r swydd hon.

### 2. Adfyfyrio tawel

Soniodd EE am grŵp o ddarpar athrawon y bu'n eu hannerch yn ddiweddar. Cyfeiriodd at y dywediad 'dysgu yw cyffwrdd â bywyd am byth'.

Myfyriodd am ddywediadau eraill hefyd, megis 'anelwch am y lleuad a hyd yn oed os ydych yn methu, fe gyrhaeddwch chi'r sêr'; a 'mae'r athro cyffredin yn dweud, mae'r athro da yn esbonio, mae'r athrawon gorau yn dangos, ac mae'r athro mawr yn ysbrydoli'.

Gwahoddodd yr aelodau i ystyried nad ydym byth yn gwybod pa effaith mae ein geiriau a'n gweithredoedd yn eu cael ar eraill, ac y dylem gofio hyn bob amser.

### 3. Ymddiheuriadau

Derbyniwyd ymddiheuriadau gan

Kathy Riddick (Blaenau Gwent), Alison Lewis (Abertawe), Mathew Maidment (RCT), Jennifer Harding-Richards (Abertawe), Andrew Jones (Sir Fynwy), Michelle Gosney (Estyn) Tania ap Sion (Wrecsam), Huw George (Sir Benfro),

### 4. Cyflwyniad PYCAG: Sally Holland, Comisiynydd Plant Cymru

**'Y Ffordd Gywir: Addysg yng Nghymru o Safbwyt Hawliau Plant.'**

Pwysleisiodd Sally'r ffaith ei bod hi'n annibynnol ac nad yw'n gweithio i un sefydliad arbennig.

Atgoffodd yr aelodau fod gan blant bedwar deg dau o hawliau 'waeth beth'. Mae gan blant yr hawl i addysg sy'n caniatáu iddynt gyrraedd eu potensial. Pan maent yn cael dewis o 'gardiau hawliau', mae plant yn aml yn dewis y cerdyn 'yr hawl i gael fy nghrefydd fy hun'.

Ymateb ei swyddfa i'r ymgynghoriad ar y cwricwlwm newydd oedd eu bod yn teimlo y dylai fod mwy o bwyslais ar gydraddoldeb profiadau ar draws Cymru ac y dylai pob plentyn gael cyfle i ddysgu am bobl cred ledled Cymru ac nid y rhai yn eu hardal yn unig. Cyfeiriodd Sally at ddeunydd yr oeddent wedi'i gynhyrchu am Islamophobia a'r adborth gan rai ysgolion a ddywedodd na fyddent yn defnyddio'r adnoddau hyn gan nad oedd ganddynt unrhyw Fwslimiad yn eu hysgol!

Roedd hi'n cytuno â rhoi hawl i dynnu'n ôl o AG yn y chweched dosbarth ond yn teimlo y dylai disgylion gael y dewis i dderbyn AG os ydynt yn dymuno hynny.

Roedd hi'n cefnogi cael gwared ar yr hawl i rieni dynnu eu plant yn ôl o AG gan ei bod yn teimlo ei fod yn rhan o hawl plentyn i addysg lawn sy'n cynnwys AG ac addysg am berthnasoedd a rhyw.

Mae angen i bob plentyn ddysgu am eu hawliau dynol a gwybod fod hawl ganddynt i'w cael nhw gan wybod hefyd y dylent gefnogi hawliau pobl eraill. Dylent ddod yn ddinasyyddion sy'n gweithredu dros hawliau dynol.

Mae pum egwyddor graidd i gefnogi gweithredu'r pedwar deg dau hawl:

1. Gwreiddio'r CCUHP ym mhopath y mae ysgolion yn ei wneud – gan sicrhau fod y 42 hawl yn cael eu hadlewyrchu drwy fywyd yr ysgol
2. Cydraddoldb a pheidio â gwahaniaethu - edrych ar beth mae'r plant yn ei ddweud am eu profiadau o deimlo'u bod yn cael eu cynnwys
3. Gymuso plant - mae'n rhaid i blant wybod am eu hawliau er mwyn gallu eu harfer. (Mae clip defnyddiol ar wefan Sally o ysgol yn Abertawe a oedd wedi edrych yn arbennig ar hawl 19 - yr hawl i fod yn ddiogel. Siaradodd y plant â'r athrawon am rai gweithgareddau y tu allan i'r ysgol yr oeddent yn eu mynychu lle nad oedd y plant yn teimlo'n ddiogel. Aethant â'r pryder hwn at y Pennaeth, a wrandawodd a gweithredodd lle nad oedd y rhieni wedi gwneud.)
4. Cyfranogiad – diwylliant o gyfranogi – myfyrwyr sy'n teimlo fod ganddynt berchnogaeth dros werthoedd, moeseg, cyfeiriad eu hysgol ochr yn ochr â rhieni ac athrawon. Mae'n werth ystyried pa mor effeithiol yw cynghorau ysgol mewn ysgolion.
5. Atebolrwydd – mae Sally wedi bod yn gofyn i Lywodraeth Cymru ers pedair blynedd i gynnwys plant yn y broses ymgynghori ar y cwricwlwm ac roedd hi'n falch o ddweud fod hyn newydd ddigwydd o'r diwedd yr wythnos honno – er ei bod yn hwyr iawn yn y broses.

Mae swyddfa Sally yn gofyn i hawliau plant fod yn amlwg o fewn y cwricwlwm newydd. Mae'n teimlo fod hyn yn amlwg iawn yn barod ym Maes Dysgu a Phrofiad y Dyniaethau ac i raddau hefyd ym MDaPh lechyd a Lles.

Byddai hi'n dymuno gwneud AG ac Addysg Rhyw a Pherthnasoedd yn orfodol gan fod yr addysg yma yn rhan o hawliau plant.

Mynegodd aelod o Ynys Môn bryder am y diffyg safon addysg i'r rheiny sy'n cael eu haddysgu gartref gan nad yw hyn yn ei le ar hyn o bryd.

Roedd Sally'n cydnabod fod cynnydd gwirioneddol yn nifer y disgylion sy'n cael ysgol gartref ac yn cydnabod fod amryw o resymau dros hyn. Mae'r Llywodraeth wedi derbyn ei 'thri phrawf' - gwybod ymhle mae pob plentyn, fod pob hawl yn cael eu derbyn yn cynnwys

addysg addas, fod pob plentyn yn cael eu gweld ac yn cael ymweliad gan swyddogion fel bod cyfle i'w lleisiau gael eu clywed. Mae'r Llywodraeth yn cynnig cronda data o blant yn hytrach na chofrestr. Nid oes awydd yn y DU i ragnodi cwricwlwm ar gyfer ysgol gartref (fel sy'n digwydd yn Jersey). Disgwylir ymgynghoriad ar ganllawiau llywodraeth statudol yn fuan.

Nid yw Sally'n cytuno â gosod y geiriau 'hawliau a chyfrifoldebau' gyda'i gilydd yn awtomatig gan fod gan blant hawliau 'waeth beth'. Mae pobl yn dal i feddu ar eu hawliau dynol waeth beth y maent wedi'i wneud. (Ar hyn o bryd mae un ar hugain o blant mewn carchar yng Nghymru ac maent i gyd yn cadw eu hawliau o dan y CCUHP, er eu bod wedi cyflawni troseddau difrifol).

Mae cwmni o'r enw Dynamix wrthi'n cynnal grwpiau ffocws ac mae'r llywodraeth wedi creu arolwg ar-lein ar y cwricwlwm. Mae hwn ar gael i'r holl blant a phobl ifanc er bod tri mis wedi mynd ers dechrau'r ymgynghoriad presennol.

Mewn ateb i gwestiwn am y cymal presennol ynghylch yr hawl i dynnu'n ôl o AG, cynigiodd Sally anfon gwybodaeth bellach (darn o'i hymateb i ymgynghoriad y llywodraeth).

Diolchodd EE a'r aelodau i gyd i Sally am ei chyflwyniad diddorol iawn oedd o gymorth mawr.

## 5. Diweddariadau ar y Cwricwlwm i Gymru

Adroddodd PW fod PYCAG a CCYSAGauC wedi bod yn gweithio y diwrnod cynt ar ymateb i'r ymgynghoriad. Mae angen mwy o waith ar hwn cyn y bydd yn derfynol. Y dyddiad cau yw 19 Gorffennaf. Bydd yr ymateb drafft yn cael ei anfon i aelodau Pwyllgor Gwaith CCYSAGauC ac aelodau PYCAG i ddechrau cyn terfynu'r ymateb ar y cyd.

Cynhaliwyd cyfarfodydd CYSAgau rhanbarthol hefyd i ystyried yr ymgynghoriad.

Mae Vaughan Salisbury wedi ymateb ar ran y Cyngor Eglwysi Rhyddion ac mae hwn ar gael i'w weld ar wefan yr Eglwysi. Mae Vaughan wedi rhannu dogfennau gyda Libby Jones i CCYSAGauC.

Pwysleisiodd PW bwysigrwydd ymateb a dywedodd ei fod yn agored i bob sefydliad, ac i unigolion.

## 6. Diweddariad ar Fframwaith Cefnogi AG

Atgoffodd LJ yr aelodau yr ymgynghorwyd â ChYSAGau ynghylch a ddylid cynhyrchu Fframwaith Cefnogi. Adroddodd fod y broses o ysgrifennu'r Fframwaith Cefnogi wedi dechrau ym mis Chwefror gydag amrywiaeth o arbenigwyr proffesiynol o bob cwr o Gymru. Mae'r ddogfen yn dechrau siapio erbyn hyn er bod dal angen mwy o waith. Pwysleisiodd y medrau sydd eu hangen i gynhyrchu'r fframwaith hwn gan fod angen ystyried y pwyslais ar ddatganoli yn y cwricwlwm newydd. Mae peidio â bod yn benodol yn her ond mae athrawon yn ddiolchgar am y canllawiau a roddir gan arbenigwyr AG. Bydd y Fframwaith Cefnogi drafft yn cael ei rannu gyda ChYSAGau drwy gyfarfodydd a drefnir gan Lywodraeth Cymru cyn bo hir.

Y gobaith yw y bydd CYSAgau yn mabwysiadu'r Fframwaith Cefnogi fel eu Maes Llafur Cytûn. Bydd yn cynnwys cyfeiriadau at y newidiadau mewn deddfwriaeth sydd yn cynnwys cyflwyno

AG i ddisgyblion o 3 blwydd oed. Y nod yw cynnig cyngor a gwybodaeth a allai fod ar hyn o bryd yng Nghylchlythyr Cymru 10/94 ac sydd dal yn briodol.

Diolchodd EE i PW a LJ am y gwaith enfawr y maent yn ei wneud ar ran CCYSAGauC a Chymru.

Mewn ymateb i gwestiwn, cadarnhawyd fod cynrychiolaeth o HCA ar weithgor y fframwaith yn ffurf Rachel Bendall sydd ar y panel ymgynghorol o arbenigwyr.

Codwyd cwestiwn am le hanes crefydd yng Nghymru a hanes diwylliannol Cymru ac a yw hyn yn cael ei gynnwys yn y cwricwlwm. Dywedodd Rachel Samuel fod cyfle i ysgolion ddewis yr hyn maent yn ei gynnwys yn eu haddysgu; fodd bynnag dylai hyn gynnwys hanes lleol.

Pwysleisiodd PW, fodd bynnag, nad yw'r cwricwlwm yn 'unrhyw beth i unrhyw un' ac y bydd yn cyfeirio athrawon i fynd i'r afael â chysyniadau allweddol dwfn penodol, defnyddio sgiliau penodol ac ennill gwybodaeth gyfoethog drwy brofiadau.

Tynnodd LJ sylw at y ffaith fod MDaPh Iechyd a Lles hefyd yn mynd i'r afael â phrofiadau dysgu cyfoethog ochr yn ochr â'r Meisydd eraill. Yn sail i'r Meisydd Dysgu a Phrofiad i gyd mae'r Pedwar Diben, sy'n anelu at baratoi disgylion at fyd gwaith.

## 7. Cefnogaeth AG broffesiynol i GYSAGau

Gwahoddwyd CCYSAGauC i ysgrifennu papur i argymhell i'r Gweinidog fod pedwar cynghorydd – un i bob rhanbarth – yn cael eu cyflogi i wasanaethau CYSAG pob consortiwm.

Awgrymodd VS hefyd na ddylem o reidrwydd gyfyngu'n cais i LILC i bedwar cynghorydd yn unig.

Adroddodd RT fod yr angen i bob consortiwm gyflogi cynghorydd AG arbenigol wedi cael ei godi mewn cyfarfod diweddar o'r Fforwm Cymunedau Ffydd hefyd.

Cyflogwyd cynghorydd herio i gefnogi'r CYSAG ond nid yw hyn yn gweithio gan nad oes ganddi amser i fynychu cyfarfodydd PYCAG.

Nododd rhai aelodau yr angen am athrawon a chynghorwyr AG dwyieithog. Soniodd LJ am y broblem fod diffyg athrawon dwyieithog yn gyffredinol a bod goblygiadau gan hyn i AG. Mae hyn yn broblem ymhob pwnc.

Holodd LJ ymhle y gallem ddod o hyd i arbenigwr mewn AG sydd hefyd yn ddwyieithog ac yn meddu ar y sgiliau i weithredu fel cynghorydd a gyflogir gan y Consortia. Cydnabuwyd hefyd mai dim ond un rhan o'r ateb yw dyrannu cyllid i gyflogi pedwar cynghorydd; mae angen hefyd rhoi cefnogaeth i hyfforddi arbenigwyr AG i ddod yn gynghorwyr i GYSAGau.

Cyfeiriodd HS at yr angen i reciwtio cynghorydd ar gyfer goruchwyliau fod maes llafur cytûn yn cael ei fabwysiadu. Cytunodd LJ y bydd angen cynghorydd arbenigol i gefnogi Cynhadledd Maes Llafur Cytûn wrth ystyried p'un ai i fabwysiadu neu addasu'r Fframwaith Cefnogi yn 2021. Unwaith y mae'r Maes Llafur Cytûn yn ei le, bydd dal angen cefnogi athrawon i'w weithredu.

## **8. Dysgu Proffesiynol i AG**

Rhannodd PW ganlyniadau'r cyfarfod â chynrychiolydd Llywodraeth Cymru - Kevin Palmer. O ganlyniad i'r cyfarfod a gynhaliwyd ar 18 Mehefin, cytunwyd ar gyllid ar gyfer pecyn dysgu proffesiynol, sef cyfres o adnoddau yn benodol i AG, ynghyd â hyfforddiant i bawb oedd yn cymryd rhan mewn dysgu AG a hyfforddi myfyrwyr HCA. Adnabuwyd hefyd yr angen am hyfforddiant ar gyfer lleoliadau nas cynhelir.

## **9. Diweddariadau:**

Adroddodd LJ ar gyfarfod PYCAG y diwrnod cynt a'i phryder am y nifer isel a oedd yn bresennol yn y cyfarfod - roedd chwe aelod yn y bore a dim ond tri yn y prynhawn. Nid yw hyn yn bresenoldeb digonol pan mae cymaint o faterion pwysig sydd angen sylw. Bydd Maggie Turford yn gadael ei swydd gyflogedig gan y CSC gan nad yw hi'n dymuno parhau wedi i'w chytundeb ddod i ben ar 31 Awst. Bydd hyn yn effeithio ar bum CYSAG.

Cyfeiriodd LJ at y cyfarfodydd cydweithredol sydd i fod i gefnogi ymgynghori ar y cwricwlwm.

Bydd PW a LJ yn cwrdd â'r Gymdeithas Cyfarwyddwyr Addysg yng Nghymru i ddweud wrthynt am y Fframwaith Cefnogi i AG. Gobeithir y bydd hyn yn help i'r fframwaith gael ei fabwysiadu ym mhob Awdurdod Lleol yng Nghymru.

Mae PYCAG yn dymuno gwahanu Addoli ar y Cyd ac Addysg Grefyddol o Gylchlythyr 10/94 i ddwy ddogfen ar wahân. Gallai'r adrannau sy'n berthnasol i AG wedyn fynd i'r Fframwaith Cefnogi.

Cynigiwyd cael hyfforddiant i gefnogi cynghorwyr newydd i GYSAGau ayb. Bydd angen cynnig hyn i CCYSAGauC yn ffurfiol a chael cytundeb mewn cyfarfod yn y dyfodol.

Gellid gwerthuso cyfansoddiadau'r 22 CYSAG gyda golwg ar ystyried a ellir cael cyfansoddiad yr un fath i GYSAGau ar draws Cymru.

Soniodd aelodau PYCAG hefyd am y posibilrwydd o ysgrifennu 'Briff her i AG' a allai fod yn rhan o Fagloriaeth Cymru os yw AG Ôl-16 yn cael ei dynnu fel gofyniad cyfreithiol.

Bydd LIC yn ymgynghori ar Addoli ar y Cyd ar wahân yn 2020.

Bydd y Fframwaith Cefnogi AG drafft yn cael ei gyhoeddi ar gyfer ymgynghoriad ym mis Ionawr 2020.

## **10. Adroddiad o'r Pwyllgor Gwaith a gynhaliwyd ar 14 Mai 2019**

Ni chofnodwyd

## **11. Y CYSAG Effeithiol**

Ni chofnodwyd

## **12. Cofnodion y cyfarfod a gynhaliwyd yng Nghaerdydd ar 26 Mawrth 2019**

Ni chofnodwyd

### **13. Materion yn codi**

Ni chofnodwyd

### **14. Gohebiaeth**

Ni chofnodwyd

### **15. Dangos a dweud**

Ni chofnodwyd

### **16. Unrhyw fater arall**

Ni chofnodwyd

### **17. Dyddiad y cyfarfod nesaf:**

**Hydref 2019 – Ceredigion I’w gadarnhau**

Gwanwyn 2020 – Merthyr Tudful

Diolchodd EE i bawb a gymerodd ran yn y cyfarfod ac yn arbennig i:

Y Pennaeth, Julia Buckley Jones, disgyblion a staff Ysgol Fabanod Glan Gele; Dafydd Owens, Cyfarwyddwr Addysg Dros Dro; Abdul Khan, Is Gadeirydd CYSAG Conwy a Yona Evans Awdurdod Lleol Conwy.

**Wales Association of SACREs meeting, at  
Bodlondeb Council Offices**

**Friday, 28th June 2019**

**10.30a.m. – 3.00p.m.**

**Attendance**

<b>Ynys Môn / Anglesey</b> Rheinallt Thomas (RT) Dylan Rees (DR)	<b>Sir y Fflint / Flintshire</b>  <b>Gwynedd</b> Paul Rowlinson (PR)	<b>Abertawe / Swansea</b>  <b>Torfaen</b> Paula Webber (PW)
<b>Blaenau Gwent</b> Paula Webber (PW)	<b>Merthyr Tudful / Merthyr Tydfil</b> Maggie Turford (MT) Ernie Galsworthy (EG) Mark Prewet (MP)	<b>Bro Morgannwg / Vale of Glamorgan</b> Maggie Turford (MT)
<b>Pen-y-bont ar Ogwr / Bridgend</b> Edward J. Evans (EE) Maggie Turford (MT)	  <b>Sir Fynwy / Monmouthshire</b> <b>Sir</b> Paula Webber (PW) Louise Brown (LB)	<b>Wrecsam / Wrexham</b> Libby Jones (LJ) Vaughan Salisbury (VS)
<b>Caerffili/ Caerphilly</b> Paula Webber (PW)	  <b>Castell-nedd Port Talbot / Neath and Port Talbot</b> Rachel Samuel (RS)	<b>Sylwedyddion / Observers</b> Rudolf Elliot Lockhart, REC Gwyneth M Hughes, CSYM
<b>Caerdydd / Cardiff</b> Maggie Turford (MT)	<b>Casnewydd / Newport</b> Paula Webber (PW) Huw Stephens (HS)	<b>Cyflwynwyr/ Presenters</b> Sally Holland, Children's Commissioner for Wales
<b>Sir Gaerfyrddin / Carmarthenshire</b>	  <b>Sir Benfro / Pembrokeshire</b>	<b>Minutes</b> Gill Vaisey (GV)
<b>Ceredigion</b> Lyndon Lloyd (LL)	  <b>Powys</b> John Mitson (JM) Sian Fielding (SF)	
<b>Conwy</b> Huw Roberts (HR) Nicholas Richter (NR) Dafydd Ipain (DI) Abdul Khan (AK) Karl Lawson (KL) Iona Evans (IE) Cllr Owen	  <b>Rhondda Cynon Taf</b> Maggie Turford (MT)	
<b>Sir Ddinbych / Denbighshire</b> Alison Ballantyne (AB)		

## **Minutes of the meeting**

### **1. Introduction and welcome**

Prior to the meeting members enjoyed presentations from pupils and staff from Ysgol Glan Gele Infant School. Headteacher, Julia Buckley Jones gave a presentation on the new curriculum. Pupils shared their experiences of RE and Collective Worship in their school. They talked about the school being excited about trying out the new curriculum for Wales. Pupils then performed two songs.

Dafydd Owens, Acting Director of Education, welcomed everyone to Bodlondeb Council Offices.

Vice Chair of Conwy SACRE, Abdul Khan welcomed everyone to Conwy and referred to the mix of people that make up their SACRE. He stressed how important it is that everyone respects each other's different views and beliefs. He referred to his concerns about the lack of specialist religious education officers. He expressed his thanks to Phil Lord who used to support Conwy SACRE but was taken away from this post.

### **2. Quiet reflection**

EE shared thoughts about a group of prospective headteachers he recently addressed. He referred to the saying 'to teach is to touch a life forever'.

He reflected on other sayings such as 'reach for the moon and even if you miss you will reach the stars'; and 'the mediocre teacher tells, the good teacher explains, the superior teacher demonstrates, and the great teacher inspires'.

He invited members to consider that we never know what effect our words and actions can have on others and we should always be mindful of this.

### **3. Apologies**

Apologies were received from

Kathy Riddick (Blaenau Gwent), Alison Lewis (Swansea), Mathew Maidment (RCT), Jennifer Harding-Richards (Swansea), Andrew Jones (Monmouthshire), Michelle Gosney (Estyn) Tania ap Sion (Wrexham), Huw George (Pembrokeshire),

### **4. NAPfRE presentation: Sally Holland, Children's Commissioner for Wales**

#### **'The Right Way: A Children's Rights Approach to Education in Wales.'**

Sally stressed that she is independent and does not work for one particular organisation.

She reminded members that there are forty-two rights that children have 'no matter what'. Children have a right to an education that allows them to achieve their potential. When offered a selection of 'rights cards', children often pull out the card 'right to have my own religion'.

Her office's response to the consultation on the new curriculum was that it felt there should be more emphasis on parity of experience across Wales and that all children should have access to learning about all people of belief across Wales and not those just in their locality. Sally referred to material they had produced around Islamophobia and the feedback from some schools who said that they wouldn't use these resources as they didn't have any Muslims in their school!

She supported the withdrawal of compulsory RE in sixth form but felt that pupils should have the choice to receive RE if they wish.

She supported the removal of the right for parents to withdraw their child(ren) from RE as she feels it is part of a child's right to a full education including RE and relationships and sex education.

Every child needs to learn about their human rights and know they are entitled to them whilst also knowing that they should support the rights of others. They should become citizens who act for human rights.

There are five key principles to support the implementation of the forty-two rights:

1. Embedding the UNCRC in everything schools do – ensuring all the forty-two rights are reflected throughout school life
2. Equality and non-discrimination – look at what children say about their experiences of feeling included
3. Empowering children – children must know about their rights in order to be able to take them up. (There is a useful clip on Sally's website from a school in Swansea which had particularly explored article 19 – the right to be safe. The children talked with teachers about some out-of-school activities they were attending where the children did not feel safe. They took this concern to their Headteacher who listened and acted where their parents had not.)
4. Participation – culture of participation – students who feel they have ownership of their school values, ethics, direction alongside parents, teachers. It is worth considering how effective schools councils are in schools.
5. Accountability – Sally has been asking WG for the last four years to involve children in the curriculum consultation process and is pleased that this has finally occurred this week – although very late in the process.

Sally's office is asking for children's rights to be evident within the new curriculum. It feels this is already strongly evident in the Humanities AoLE and also to a certain extent in the Health and Wellbeing AoLE.

She would wish to make RE and Relationships and Sex education compulsory as this education is part of children's rights.

A Ynys Mon member raised concerns about the lack of a standard of education for those who are home schooled as this is not currently in place.

Sally recognised a real rise in the number of pupils receiving home schooling and recognises there are a variety of reasons for this. The Government has accepted her 'three tests' – to know where every child is, that all rights are being received including suitable education, that

all children should be seen and visited by officials so that they have an opportunity for their voices to be heard. The Government proposes a data base of children rather than a register. There is no appetite in the UK to prescribe a curriculum for home schooling (as there is in Jersey). A consultation on statutory government guidance is expected soon.

Sally does not agree with the automatic coupling of the words 'rights and responsibilities' because children have their rights 'no matter what'. People still have their human rights no matter what they have done. (There are currently twenty one children in Wales in prison and they all retain their rights under the UNCRC, even though they have committed serious crimes).

A company called Dynamix is carrying out focus groups and the government has created an online survey on the new curriculum available for all young people and children albeit three months into the current consultation.

In answer to a question regarding the current clause relating to the right of withdrawal from RE, Sally offered to send further information (extract from her consultation response to the government consultation).

EE and all members thanked Sally for her very interesting and helpful presentation.

## **5. Updates on the Curriculum for Wales**

PW reported that yesterday NAPfRE and WASACRE jointly worked on a response to the consultation. This needs further work before finalising. The deadline is 19<sup>th</sup> July. The draft response will be sent to members of the WASACRE Executive and NAPfRE members first before finalising the joint response.

There have also been regional meetings of SACREs to consider the consultation.

Vaughan Salisbury has responded on behalf of the Free Church Council and this is available to view on the Churches website. Vaughan has shared documents with Libby Jones for WASACRE.

PW stressed the importance of responding and it is open to all organisations, and individuals.

## **6. Update on RE Supporting Framework**

LJ reminded members that SACREs had been consulted on whether to produce a Supporting Framework. She reported that the process of writing the Supporting Framework started in February with a variety of professional experts from all over Wales. The document is now beginning to take shape although still needs more work. She emphasised the skill needed in producing this framework since the emphasis on subsidiarity for the new curriculum must be taken into account. Non specificity is a challenge but teachers are grateful for the guidance being given by the RE specialists. The draft Supporting Framework will be shared with SACREs through Welsh Government organised meetings before long.

The hope is that SACREs will adopt the Supporting Framework as their Agreed Syllabus. It will include references to the changes in legislation including the inclusion of RE for pupils

from 3 years old. The aim is to include advice and information that might currently be in the Welsh Circular 10/94 and still applicable.

EE thanked both PW and LJ for the enormous amount of work that they are carrying out on behalf of WASACRE and Wales.

In response to a question, it was confirmed that there is representation from ITT on the framework working group in the form of Rachel Bendall who is on the consultation panel of experts.

A question was raised about the place of the history of religion in Wales and Welsh cultural history and whether this is included in the curriculum. Rachel Samuel advised that there is opportunity for schools to choose what they include in their teaching; however this should include local history.

However, PW stressed that the curriculum is not a ‘free for all’ and will direct teachers to address specific deep key concepts, utilise specific skills and gain rich knowledge through experiences.

LJ highlighted the fact that the AoLE for Health and Wellbeing also addresses rich leaning experiences alongside the other AoLEs. All the AoLEs are underpinned by the Four Purposes which aim to prepare pupils for the world of work.

## **7. Professional RE support for SACREs**

WASACRE has been invited to write a paper to recommend to the Minister that four advisers – one for each region – are employed to serve each consortia’s SACRES.

VS also suggested that we should not necessarily limit our ask of the WG to just four advisers.

RT reported that at a recent meeting of the Faith Community Forum, the need for each consortium to employ a specialist RE adviser was raised also.

Challenge adviser employed to support the SACRE but it is not working as she does not have time to attend NAPfRE meetings.

Some members noted the need for bilingual RE teachers and advisers. LJ highlighted the issue of a lack of bilingual teachers generally and this also has an implication for RE. This is an issue across all subjects.

LJ questioned where we might find a specialist in RE who is also bilingual and has the skills to act as an adviser employed by the Consortia. It was also acknowledged that being allocated funding to employ four advisers is just one part of the situation; there is also a need to provide support to train RE specialists to become advisers to SACREs.

HS referred to the need to recruit an adviser in relation to overseeing the adoption of an agreed syllabus. LJ agreed that a specialist adviser will be needed to support an Agreed Syllabus Conference in considering whether to adopt or adapt the Supporting Framework in 2021. Once the Agreed Syllabus is in place there will still be a need to support teachers in its implementation.

## **8. Professional Learning for RE**

PW shared the outcomes of the meeting with Welsh Government representative – Kevin Palmer. As a result of the meeting held on 18th June there has been funding agreed for a professional learning package for a suite of resources specifically for RE, plus training for all those involved in teaching RE and training of ITT students. The need for training for non-maintained settings specifically was also recognised.

## **9. Up-dates:**

LJ reported on the NAPfRE meeting from yesterday and her concern at the low number that attended yesterday's meeting – there were six members in the morning and only three in the afternoon. This is not adequate attendance when there are so many important issues that need to be dealt with. Maggie Turford will be leaving her role as employed by CSC as she does not wish to continue once her contract finishes on 31<sup>st</sup> August. This will affect five SACREs.

LJ referred to the collaborative meetings aimed to support consultation on the curriculum.

PW and LJ will be meeting with the Association of Directors of Education in Wales to inform them about the Supporting Framework for RE. It is hoped that this will support the adoption of the framework across all LAs in Wales.

NAPfRE wish to separate CW and RE guidance from Circular 10/94 into two separate documents. The relevant RE sections could then go into the Supporting Framework.

Training has been proposed to support new advisers to SACREs etc. This will have to be proposed to WASACRE formally and agreed at a future meeting.

Constitutions of the 22 SACREs could be evaluated with a view to consideration whether uniformity of SACRE constitutions across Wales could be achieved.

NAPfRE members also talked about the possibility of writing a 'Challenge brief for RE' which could be part of the Welsh Baccalaureate if Post 16 Re is removed as a legal requirement.

Collective Worship will receive a separate consultation by WG in 2020.

The draft Supporting Framework for RE will be published for consultation in January 2020.

## **10. Report from the executive Committee held on 14<sup>th</sup> May 2019**

Not covered

## **11. The Effective SACRE**

Not covered

## **12. Minutes of meeting held in Cardiff on 26<sup>th</sup> March 2019**

Not covered

**13. Matters arising**

Not covered

**14. Correspondence**

Not covered

**15. Show and tell**

Not covered

**16. Any other business**

Not covered

**17. Date for next meeting:**

**Autumn 2019 – Ceredigion TBA**

Spring 2020 – Merthyr Tydfill

EE gave thanks to all involved in the meeting with special thanks to:

Headteacher, Julia Buckley Jones, pupils and staff from Ysgol Glan Gele Infant School; Dafydd Owens, Acting Director of Education; Abdul Khan, Vice Chair of Conwy SACRE and Yona Evans Conwy LA.